

**Jacksonville Friends Meeting
Meeting for Worship for Business
November 8, 2015**

Minutes

Present: Elaine Martin, Willie Hager, Al Geiger, Sue Watson, Mike Shell

Queries – Do we live in harmony with nature? Do we live in keeping with the spirit of the unity, sacredness, and integrity of all creation?

– *SEYM Faith & Practice*, Chap. 5: Queries & Advices,
Section 11: Care of the Natural World (p.108)

Minutes of October 11, 2015 – Approved

Treasurers Report

- Significant donations during October
- Meeting will defer payment of approximately \$900 balance of SEYM apportionment until we know the costs of relocating.
- Meeting donated \$50 from our building fund to the Tampa Meeting House fund.

Meeting Location

- Willie Hager vfpjax@mail.com is awaiting call-backs from two potential locations
 - New Journey Church <http://newjourneyjax.com/>, 2214 University Blvd, 32216
 - Northside Presbyterian Church <http://www.pcusa.org/congregations/11082/>, 1901 Leonid Rd., 32218
- A Friend shared a reminder that space for young families with children be an essential criterion for any long-term move, citing the October 2015 *Friends Journal* interview with Eunsung Kim by Jon Berry (<http://www.friendsjournal.org/eunsung-kim/>):
"I hope more young families can come into meeting and feel welcome, with children, even younger children, like we have. Quakerism can be such a safe and welcoming space for families." (p.33)

SEYM Personnel Policy

- Minuted: Friends approved the 2008 draft of the SEYM Personnel Policy, with the understanding that there will be revisions to bring it up to date with Yearly Meeting's current staffing situation.

SEYM Field Secretary for Earthcare

(https://www.quakercloud.org/system/files/cloud_attachments/seymFSE.10-11-15.pdf)

- Friends appreciate Executive Committee's decision not to consider this document during October 2015 FIBM since monthly meetings had not yet had the chance for discernment.
- Friends expressed enthusiasm for the current job and anchor committee descriptions, agreeing that they answer almost every earlier concern.
 - This would be an excellent opportunity for an eager graduate to kick off a career in environmental activism.
 - Friends recalled that Bruce Gagnon and Carol Moseley both began with small Florida Coalition for Peace & Justice projects and went on to found international activist organizations.

- Meeting poses two unanswered concerns:
 1. **Salary** – "Position will be salaried. The amount of salary will be based on \$15.00 per hour."
 - This statement leaves totally unspecified both the income to be paid and the number of hours of work to be expected.
 - What is the total income the FSE can expect? Is this full-time, part-time? If part-time, how many average hours/week?
 - Both candidates for the FSE position and the monthly meetings need this information before they can make any commitments.
 2. **Duration of position** – Is there a "sunset" to this position, or does it have unlimited duration?

Reports & Announcements

- *Potluck in St. Augustine* – December 6th
- *Jacksonville Coalition for Equality (JCE)* – Two representatives attended Meeting on October 25th and then helped attendees with templates for writing letters in support of protection for LGBT residents in Jacksonville's Human Rights Ordinance.
- *Alternatives to Violence Program (AVP)*
 - Cece Yocum of Tampa Meeting is organizing an Advanced AVP Workshop for January 22-24, and five people from Jacksonville will attend.
 - Jacksonville will host a Facilitators Workshop and a second Basic Workshop later in 2016.
- *Cane grinding* – Date TBA sometime in late November.
- *Newsletter*
 - Meeting expressed appreciation to Wendy for the November issue.
 - Mike will investigate making a PDF version available for emailing, as well as posting it on the Meeting website.
 - Content for the December issue should be given to Wendy by November 29th.

Mike Shell
11/8/2015